

LUXOR SPA

CARPENEDOLO - Italy | Manufacture of general-purpose machinery
 Company size: S | Assessment scope: **Entity**

Overall score
 ↗ **66**/100
 Percentile
82nd



Scorecard

Publication date: 12 Feb 2025 Valid until: 12 Feb 2026

Overall score

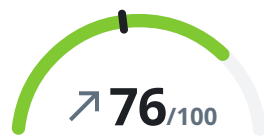
Percentile
82nd

↗ **66**/100



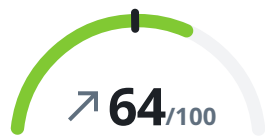
Environment

Impact on score ●●●○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●○○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●●●○

↗ **76**/100

Environment | Policies

Impact on score ●●●●

↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Comprehensive policy on a majority of environmental issues
- Environmental policy on water
- Quantitative objectives set on energy consumption & GHGs
- Environmental policy on air pollution
- Environmental policy on energy consumption & GHGs
- Environmental policy on materials, chemicals & waste
- Environmental policy on product use

Improvement areas

- Medium priority** Inconclusive documentation for policies on product end-of-life

Environment | Endorsements

Impact on score ●○○○

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● ↗ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions for labeling, storing, handling and transporting hazardous substances

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Design features or machinery modification incorporated to prevent or reduce leakages of input material during operation

Regular noise measuring campaign (site boundary noise measurements undertaken)

Mapping of waste streams

Provision of information on efficient use, storage, and maintenance to extend product life

Training of employees on energy conservation/climate actions

Improvement areas

Low priority

Declares measures on water management, but no supporting documentation available

Low priority

Declares actions on environmental impacts from product or packaging end-of-life, but no supporting documents available

Environment | Certifications

Impact on score ●●●○

● ↗ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on environment

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Reporting on total amount of water recycled and reused

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority No information related to reporting on total weight of waste recovered

Low priority No information on reporting on total gross Scope 3 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Declares reporting on total weight of air pollutants, but no supporting documentation available

Low priority Total gross Scope 2 reporting value not confirmed in supporting documentation

Low priority Total gross Scope 1 reporting value not confirmed in supporting documentation

Low priority No information on the percentage of WEEE collected out of total EEE placed on the market

Environment | 360° Watch

Impact on score ●●●●

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority External sustainability audit: presence of non-compliance on management system

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Labor & Human Rights Impact on score ●●●●

● ↗ 64/100

Labor & Human Rights | Policies Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Standard policy on a majority of labor or human rights issues
- Labor & human rights policy on career management & training
- Labor & human rights policy on diversity, equity & inclusion

Improvement areas

- Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Bonus scheme related to company performance

Health care coverage of employees in place

Equipment safety inspections or audits

Employee health and safety emergency action plan

Provision of skills development training

Employee health & safety risk assessment

Training of employees on health and safety risks and best working practices

Compensation for extra or atypical working hours

Employee satisfaction survey

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Actions to prevent workplace harassment

Awareness training regarding diversity, discrimination, and/or harassment

Improvement areas

Medium priority

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on labor and human rights issues

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of average training hours per employee

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

Reporting on the percentage of women employed in relation to the whole organization

Improvement areas

Low priority

Declares reporting on percentage of employees from minority and/or vulnerable groups in the whole organization, but no supporting documentation available

Labor & Human Rights | 360° Watch Impact on score ●●●●

● ↘ **50**_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

- Medium priority External sustainability audit: presence of non-compliance on management system
- Medium priority External sustainability audit: presence of major or/and critical non-compliances on employee health & safety

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>23 Dec 2024</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from 23 Dec 2024 to 23 Dec 2029</p>
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Ethics Impact on score ●○○○

● ↗ **71**_{/100}

Ethics | Policies Impact on score ●●●●

● ↗ **50**_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Policies on corruption
- Policy on fraud
- Disciplinary sanctions to deal with policy violations
- Standard policy on a majority of ethics issues
- Policy on information security
- Policy on money laundering
- Policy on conflict of interest
- Dedicated responsibility for ethics issues

Ethics | Endorsements Impact on score ●○○○

● → **0**_{/100}

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● ↗ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Ethics | Certifications Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on ethics

Ethics | Reporting Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Materiality analysis in sustainability reporting

Ethics | 360° Watch Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority External sustainability audit: presence of non-compliance on management system

News that impacted your score (1)

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23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

Sustainable Procurement

Impact on score ●○○○

● ↘ 39/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority Inconclusive documentation on sustainable procurement policies

Low priority Declares policy on conflict minerals issues, but no supporting documentation available

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Improvement areas

High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● ↘ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting

Declares sourcing tin, tantalum, tungsten, gold and/or their derivatives only from recycled sources

Improvement areas

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

Low priority No information on due diligence reporting on conflict minerals

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● ↘ 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority External sustainability audit: presence of non-compliance on management system

Medium priority External sustainability audit: presence of major or/and critical non-compliance on sustainable procurement

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23 Dec 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 23 Dec 2024 to 23 Dec 2029

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